

STEAM Academy Board Meeting Minutes

Date: Thursday, February 5, 2026 – 6:00 PM

Meeting Address: Online Meeting using Zoom (Audio & Video)

Interested individuals from the public who would like to attend the meeting, should email: info@steamacademymn.org with their Name, email address and phone # by Noon on 02-05-2026.

Mission: STEAM Academy's mission is to provide a student-centered learning environment where all of its students, families, and communities apply the civic skills needed to wisely meet the common good through personal and public education. Our school strives to answer the question, "Why do I need to know this?" from diverse perspectives: culturally responsive, critical thinking, life-long learning, gender neutral, community informed, cross generational, and any other viewpoint that produces a greater public good.

Vision: STEAM Academy embraces a multidisciplinary curriculum with an emphasis on Science, Technology, Engineering, Arts, and Mathematics (STEAM) to provide a learning-for-understanding environment which values personal and community accountability, creativity, diversity, critical thinking, and multiculturalism. We believe that schools can prepare their students for greater understanding of profound issues through collaboration, critical thinking and problem solving. We believe this is possible when learning is done with purpose.

Meeting Minutes:

- ❖ Call to Order: The Board Chair (Sarah Chebli) called the meeting to order at 6:01pm.
- ❖ Present:
 - Board Members: Sarah Chebli, Maria Azizi, Mahdi Nur, Santa Fe Patawaran, and Amir Mahmud
 - Public: Eric Molho (NEO Authorizer), Angela Reali Crossland (Instructional Design), Abdinasser Ahmed (Ex-Oficio) and Luli Aghijaj
- ❖ Reading STEAM Academy Mission and Vision: Sarah (Board Chair) read the mission and vision.
- ❖ Conflict of Interest Check by Sarah (Board Chair): None

- ❖ Comments/Questions from the Public, 2 minutes per person: Eric Molho from NEO Authorizer introduced himself and the reason for him joining the meeting is to do another Board meeting observation even though Ted did an observation at the last Board meeting. The Board welcome Eric, thanked him for joining, and is happy to have him at the meeting.
- ❖ Agenda - Approval of Agenda - Motioned by Maria and seconded by Santa Fe, motion passed unanimously by a roll call.
- ❖ Approval of Previous Meeting Minutes - The Board reviewed and approve the previous meeting minutes for December 2025. Motioned by Mahdi, seconded by Amir, motion passed unanimously by a roll call.
- ❖ Board Training – Angela from Instructional Designs went over the training after the board had watched the videos. The training was towards Key Employment Policies and also on the topic of Conduct Financial Oversight of Cash Flow. After the training was finished, the board members took the Quiz and all passed it successfully on these two topics.
- ❖ Approval of the Financial Reports – Since Kelly Rimpila from Creative Planning could not make it to this Board meeting, then Luli presented the Financial Reports and supplements for November, and December 2025. The Board discussed the financial statements as presented and they are looking very good. Amir made the motion and Mahdi seconded the motion. The motion passed unanimously by a roll call to approve the financial reports as presented.
- ❖ Board Oath of Office for Charter School Member – Luli had sent the email for each Board member to sign the form and to keep it in file per new requirement. Each Board member said again that they will sign and email it back as discussed during the meeting. They said that they will do that right after the meeting.
- ❖ Review / Approve of Contracts Approval (If any) – There was one Teacher contract and one SPED Paraprofessional contract presented to the Board for hiring. Amir Made the motion and Mahdi seconded it. The Motion passed unanimously by a roll call.
- ❖ Policies to approve – None at this meeting.

- ❖ Academic and Operations Update – Abdinasser Ahmed presented the Academic and Operations report. The full report was submitted to the Board and attendees and he presented on: School Overview, Enrollment & Community Engagement, Academic Progress, Assessment & Monitoring System, Intervention Implementation, Instructional Improvement, School Culture, Safety & Daily Operations, Parent-Teacher conferences & Student Progress, Assemblies & School Events, NEO Learning Walk and Site Visit, STEAM Professional Development, and STEAM Academy’s Current Strengths.

- ❖ Other Suggested Agenda Items – There are no other Agenda items or business to discuss.

- ❖ Adjourn – Sarah made the motion to adjourn and Maria seconded it and motion passed unanimously by a roll call to adjourn the Board meeting at 7:10pm.