

STEAM Academy Board Meeting Minutes

Date: Thursday, June 26, 2025 – 6:00 PM

Meeting Address: Online Meeting using Zoom (Audio & Video)

Interested individuals from the public who would like to attend the meeting, should email: info@steamacademymn.org with their Name, email address and phone # by Noon on 6-26-2025.

Mission: STEAM Academy's mission is to provide a student-centered learning environment where all of its students, families, and communities apply the civic skills needed to wisely meet the common good through personal and public education. Our school strives to answer the question, "Why do I need to know this?" from diverse perspectives: culturally responsive, critical thinking, life-long learning, gender neutral, community informed, cross generational, and any other viewpoint that produces a greater public good.

Vision: STEAM Academy embraces a multidisciplinary curriculum with an emphasis on Science, Technology, Engineering, Arts, and Mathematics (STEAM) to provide a learning-for-understanding environment which values personal and community accountability, creativity, diversity, critical thinking, and multiculturalism. We believe that schools can prepare their students for greater understanding of profound issues through collaboration, critical thinking and problem solving. We believe this is possible when learning is done with purpose.

Meeting Minutes:

- ❖ Call to Order: The Board Chair (Sarah Chebli) called the meeting to order at 6:01pm.
- ❖ Present:
 - Board Members: Sarah Chebli, Mahdi Nur, Santa Fe Patawaran, and Amir Mahmud
 - Public: Magdy Rabeaa, Luli Axfhijaj, and Tu (NEO Authorizer)
- ❖ Reading STEAM Academy Mission and Vision: Sarah (Board Chair) read the mission and vision.
- ❖ Conflict of Interest Check by Sarah (Board Chair): None

- ❖ Comments/Questions from the Public, 2 minutes per person: No public comments.
- ❖ Agenda - Approval of Agenda at 6:06 pm - Motioned by Mahdi, seconded by Sarah, motion passed unanimously by a roll call.

- ❖ Approval of Previous Meeting Minutes - The Board will review and approve the previous meeting minutes from May 2025 at the next Board meeting.

- ❖ Approval of the Financial Reports - Kelly from Creative Planning was not able to attend the Board meeting. Therefore, Luli presented the Financial Reports and supplements for April and May 2025. The Board had a chance to review and discuss them. Mahdi made the motion and Santa Fe seconded the motion. The motion passed unanimously by a roll call to approve the financial reports for April and May 2025.

- ❖ NEO Authorizer – STEAM Contract. Motion to Authorize the Board chair to sign the updated contract approval motioned by Mahdi and seconded Santa Fe. The Motion passed unanimously by a roll call.

- ❖ Bylaw’s approval – Motion to approved the updated bylaws by Mahdi and Seconded by Santa Fe. The motion passed unanimously by a roll call.

- ❖ Articles of Incorporation filed – The Articles have been filed with the Secretary of States. Motion by Mahdi and seconded by Santa Fe to approve the update the version of Articles of incorporations. The Motion passed unanimously by a roll call.

- ❖ Approval of Policies and Documents (Strategic Plan (CACR), LIEP, READAct Plan, & Title 1 Strategic Plan). – Motion by Amir and seconded by Mahdi to approve all the Policies and Documents as provided. The Motion passed unanimously by a roll call.

- ❖ Board Training/Performance and Board Development Plan – The Board training have completed the required and yearly training and it is Verified that no STEAM board member serves on any other board or as an Administrator. The Board discussed and approved by a unanimous vote the Board Development Plan and the STEAM Academy FY25 End-of-Year Board Performance Evaluation Summary as provided with the Board Meeting Packet.

- ❖ Board Evaluation of the CMO and School Leader – Motion by Mahdi to approve the Evaluation of the CMO and School Leader as presented, the motion was seconded by Santa Fe. The Motion passed unanimously by a roll call.

- ❖ Staffing – There is no update on staffing, all the staff are coming back as the Director named them all by name. This is really good as 100% percent of the staff are coming back for next year.
- ❖ Other Suggested Agenda Items – There are no other Agenda items or business to discuss.
- ❖ Adjourn – Sarah Made the motion to adjourn and Mahdi seconded it and motion passed unanimously by a roll call to adjourn the Board meeting at 6:43pm