

STEAM Academy Board Development Plan FY25

Training Facilitation			
Board Priority*	Outcome	Key Steps	Board Meeting Date
<p>Program Oversight and Evaluation</p> <p>Budget</p> <p>Student-Support Services</p>	<p>-The Board of Directors regularly evaluate the school’s academic, organizational, and financial performance.</p> <p>-Board members understand pupil units and the financial impact of changes in pupil units to understand how much revenue the school will receive.</p> <p>-Board members understand the requirements for serving English learners, ensuring the school is providing a meaningful and equitable educational program.</p>	<p>Step 1: Watch the following videos prior to the board meeting</p> <ul style="list-style-type: none"> ● Evaluate Progress Towards Goals NEO - Evaluate Progress Toward Goals (1-31-22)-720p-220131.mp4 ● Conduct Financial Oversight of Pupil Units NEO - Conduct Financial Oversight of Pupil Units (1-13-22)-720p-220114.mp4 ● Meet Requirements for Serving English Language Learners Meet Requirements for Serving Multilingual Learners Quiz.pptx <p>Step 2: Review, discuss, and take a quiz during the board</p>	<p>November 7, 2024</p>

		<p>meeting</p> <p>Step 3: Commit to taking next steps to becoming a better board</p> <p>Step 4: Receive a certificate of completion</p>	
<p>Human Resources Policies</p> <p>Strategic Planning</p>	<p>-Board members understand key laws and policies and how they shape employment practices in charter schools.</p> <p>-Board members understand the purpose of a strategic plan to provide a framework for growth and development of a school. Board members understand how to monitor and evaluate the progress of the plan to determine if the school is on track to meet its goal.</p>	<p>Step 1: Watch the following videos prior to the board meeting</p> <ul style="list-style-type: none"> • Understanding Employment Laws in Charter Schools 4.2.2.1 Understanding Employment Laws in Charter - 1080p-241018.mp4 • Strategic Planning, Part 1: Why It's Important for Charter School Boards to Oversee 1.12.2: Strategic Planning- Why it's Important for Charter School Boards to Oversee Video • Strategic Planning: How Does a 	<p>January 2, 2025</p>

		<p>School Develop a Strategic Plan (Part 2)</p> <p>1.13.1: Strategic Planning Part 2: Steps to Developing a Strategic Plan Video</p> <p>Step 2: Review, discuss, and take a quiz during the board meeting</p> <p>Step 3: Commit to taking next steps to becoming a better board</p> <p>Step 4: Receive a certificate of completion</p>	
<p>Authorizer Contractor Relationships</p> <p>Governance-Management Relationships</p> <p>Evaluating the School Leader</p>	<p>-Board members will understand the responsibilities of both the authorizer and the school as described in the contract.</p> <p>-Board members will understand how the school leaders and board interact and work with another to ensure the school is meeting its goals.</p> <p>-The Board conducts an annual evaluation (including all aspects of the position</p>	<p>Step 1: Watch the following videos prior to the board meeting</p> <ul style="list-style-type: none"> • Maintain Authorizer Relations NEO - Maintain Relations with the Authorizer (1-14-22)-720p-220115.mp4 • Evaluating the School Leader NEO - Evaluate School Leaders (1-14-22)-720p-220115.mp4 	<p>March 6, 2025</p>

	<p>description) of the performance of the school leader through a defined annual evaluation process.</p>	<ul style="list-style-type: none">• Governance-Management Relationships Navigating Governance and Management in Charter Schools	
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